

Americans United Ad Backup

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<p>SFX—Game show music</p> <p>ANNCR (read is over the top)—It’s time for another episode of “Know your Congressman.” Today’s question – which Pennsylvania Congressman voted against legislation that would help middle class workers get ahead?</p> <p>If you said Jim Gerlach (SFX – ding, ding, ding mixed with boos) you are today’s winner!</p> <p>SFX—Fade down music or record scratch</p> <p>ANNCR (read is somber)— At a time when CEOs make millions while middle class workers fall behind - Jim Gerlach voted to stand with corporate executives instead of standing up for middle class families in PA.</p> <p>ANNCR—By voting against the Employee Free Choice Act, Congressman Gerlach voted against a worker’s freedom to choose unions...and against stronger penalties for companies that bully employees.</p> <p>ANNCR—Jim Gerlach’s vote is a vote to silence workers on issues like better pay, improved healthcare, and retirement security. It’s a</p>	<p>FACT: Congressmen Randy Kuhl and Jim Gerlach Did Not Support The Employee Free Choice Act.</p> <ul style="list-style-type: none"> • The House Passed The Employee Free Choice Act. On March 1, 2007, the Employee Free Choice Act passed in the House without the support of Congressmen Kuhl and Gerlach. [HR 800, Vote #118, Passed 241-185, 3/1/07] <p>FACT: The Employee Free Choice Act Would Allow Workers To Unionize.</p> <ul style="list-style-type: none"> • Employee Free Choice Act Allows Workers Options To Unionize. In February 2007, <i>Roll Call</i> reported that the Employee Free Choice Act, “would allow workers the option of checking a publicly viewable card indicating their desire to unionize, eliminating the current method that mandates secret-ballot voting supervised by the federal government.” [Roll Call, 2/28/07] • Legislation Would Allow The Formation Of A Union After A Majority Of Workers Agree. The Employee Free Choice Act would allow the formation of a union after a majority of workers sign “authorization cards.” It was reported that “Under current law, 30 percent of workers can request an election to form a union, a process that usually takes from six weeks to six months, said AFL-CIO organizing director Stewart Acuff. Currently, a company would have to agree to allow a union to be formed based on a majority signing authorization cards.” [AP, 2/15/07] <p>FACT: Legislation Gives Workers The Ability To Bargain For Better Wages And Benefits.</p> <ul style="list-style-type: none"> • Pittsburgh Post-Gazette Editorial Stated The Legislation Would Give Workers A Fighting Chance. In February 2007, an editorial from the <i>Pittsburgh Post-Gazette</i> stated, "All people who want to have a union to bargain for better wages and benefits deserve a fair chance to form one. It's time to reform our labor laws to make sure they get that chance. Congress must act quickly to pass the Employee Free Choice Act to give working women and men a fighting chance in today's economy." [Pittsburgh Post-Gazette, Editorial, 2/28/07]
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vote against values that all Pennsylvanians believe in – fairness and respect.

ANNCR—Call Congressman Jim Gerlach at 610.409.2780 and tell him to stand up for America’s middle class.

ANNCR—Paid for by Americans United for Change.

- **Unionized Workers Make 30 Percent More Than Non-Union Workers.** According to the Bureau of Labor Statistics, unionized workers make an average of 30 percent more in annual wages than non-unionized workers. “Their median weekly earnings for full-time wage and salary work were \$833 in 2006, compared with \$642 for their nonunion counterparts.” [U.S. Department of Labor, Bureau of Labor Statistics, "Union Members in 2006," January 2007]

FACT: The Employee Free Choice Act Would Prevent Coercion Against Workers Ability To Unionize.

- **Legislation Would Prevent Coercion Against Unionizing.** In February 2007, *Roll Call* reported that, “Supporters say the bill would eliminate corporate coercion against unionizing and make it easier for workers to organize.” [Roll Call, 2/28/07]